



Vice President for Enrollment and Educational Services
Gettysburg College
Gettysburg, PA

Gettysburg College (“College”) seeks a seasoned, collaborative, innovative, and ambitious leader to serve as its next Vice President for Enrollment and Educational Services (“VP”). The VP will oversee, lead, and execute the College’s existing and future efforts in the division of Enrollment and Educational Services (“EES”) comprised of four units: admissions, financial aid, intercollegiate athletics & campus recreation, and institutional analysis. Reporting directly to President Robert Iuliano and serving on his senior leadership team, the VP will be a strategic, data-driven, creative, and savvy leader with deep experience in the field, commitment to diversity and inclusion, and passion for the liberal arts.

Founded in 1832, Gettysburg College has distinguished itself as a leader in residential liberal arts education. The College is consistently ranked among the top 55 liberal arts colleges in the country and offers an intimate and collaborative learning environment with renowned faculty, unique research opportunities, and state-of-the-art facilities. Gettysburg’s campus sits adjacent to the Gettysburg National Military Park in Pennsylvania. Today, Gettysburg enrolls 2,600 undergraduate students from over 40 states and nearly 40 countries. With 224 full-time faculty, the College boasts a 9:1 student-to-faculty ratio. Offering more than 65 academic programs, the College asks each student to be reflective of and make connections with their liberal arts education.

Working in partnership with senior administrators, faculty, staff, students, alumni, the board of trustees, and community partners, the incoming VP will provide leadership in the areas of admissions, financial aid, athletics & campus recreation, and institutional analysis. The VP will be a visionary, creative leader with the ability to set institutional priorities, steward financial aid strategically, and collaborate across campus with a focus on student success. The ideal candidate will demonstrate a record of accomplishment in growing application pools, guiding strategic planning processes, leading high-functioning teams, mentoring emerging leaders in the field, shaping a class with institutional finances in mind, promoting a culture of data-driven decision making, improving graduation and retention rates, helping to ensure a multicultural and dynamic campus, and fostering an inclusive, culturally competent community.

Gettysburg College has retained the services of Isaacson, Miller, a national executive search firm, to assist in conducting this important search. All inquiries, nominations/referrals, and resumes with cover letters should be sent electronically and in confidence to:

Kate Barry, Carrie Alexander, and Andy Marshall
Isaacson, Miller
www.imsearch.com/7254

Gettysburg College, an equal opportunity employer, complies with all applicable federal, state, local laws and regulations regarding nondiscrimination. All qualified applicants will receive consideration for

employment and admission. The College prohibits discrimination and harassment, and provides equal opportunity without regard to race, ethnicity, color, religion, national origin, disability, veteran status, marital/familial status, possession of a General Education Development Certificate (GED) as compared to a high school diploma, sexual orientation, gender identity, gender expression, sex, age, or genetic information in all aspects of employment, educational programs, activities, and admissions. Pursuant to Title IX of the Education Amendment of 1972, Gettysburg College prohibits discrimination on the basis of sex (i.e., which includes but is not limited to the prohibition of sexual misconduct and relationship violence, including sexual assault and harassment) in all of its educational programs and activities.